



**(Kingswood, Leeds and Broomfield CE Primary, Platts Heath and
Ulcombe CE Primary Schools)**

March 2026

Dear Prospective Candidate,

Thank you for your interest in the position of Head of School at Kingswood Primary School. The ASPIRE Federation was formed on 2nd September, 2019. As we strive for excellence, our primary concern is always our children's wellbeing and education and how this can best be delivered. This is a truly new and exciting venture something that has never been done before certainly in Kent - four rural primary schools two of which are Church of England schools - coming together as a Federation, Kingswood, Leeds and Broomfield CE Primary, Platts Heath and Ulcombe CE Primary Schools.

As all four schools are very different, we came together with joint values, a mission statement and vision. The individual schools have strengths that complement each other which help us as we strive to become exceptional across all four within the Federation.

We are proud of the way that the effective partnership working is driving results and performance and are keen to see this continue. For this we need good, robust and resilient leadership, under the direction of our outstanding Executive Headteacher, Miss Emma Hickling and her staff, with oversight and challenge by my colleagues on the Governing Board.

The successful applicant for the Head of School post will be expected to enhance and develop the high quality standards we have set working with totally committed colleagues to make a real difference to the future lives of the children in our Federation. Therefore, strategically led by Governors, and operationally by our Executive Headteacher and Heads of Schools, we expect our partnership to see sustained higher standards of teaching and greater and wider pupil progress ensuring our children learn to become resilient and self-assured in environments where pastoral care is excellent, preparing them for their role as caring citizens in modern Britain.

A Chair of Governors' letter may not be the norm when recruiting a new Head of School. However, we feel that the role of Head of School is so important to the Federation that it is necessary to formally state in writing how highly we value it.

If you think you have the ability and enthusiasm to help make a difference, then I would encourage and invite you to please apply by **1st May 2026** using the online application form. If you have any questions or require further information about the post, please do not hesitate to contact directly our Executive Headteacher, Miss Emma Hickling - exechead@aspire-kent.org.uk

Yours faithfully

Mr I Game
Chair of Governors
The ASPIRE Federation